



Subroto Bagchi is an entrepreneur, author, and public servant whose work spans business leadership, institution building, and public policy.

Subroto Bagchi

Entrepreneur | Author | Public Servant

He spent four decades in India's information technology industry and is best known as a co-founder of Mindtree (now LTM Ltd). Founded in 1999, Mindtree grew to become one of India's most admired software services companies, with revenues exceeding US\$1 billion and a global workforce of over 20,000 before its transition. Bagchi began as Chief Operating Officer and later served as Executive Chairman before stepping down in 2016 to enter public service. During its growth journey, Mindtree contributed to several large-scale digital initiatives, including work associated with India's Aadhaar platform.

A prolific and widely read author, Bagchi has written several best-selling books including *Go Kiss the World*, *The High-Performance Entrepreneur*, *The Professional*, *MBA at 16*, *The Elephant Catchers*, and *SELL*. *SELL* received the C.K. Prahalad Award for Best Business Book in 2018. His works have been translated into major Indian languages as well as Chinese and Korean. His recent book, *The Day the Chariot Moved*, chronicles his transition from corporate leadership to public service and reflects on leading transformational change at the grassroots.

In public life, Bagchi served as Chairman of the Odisha Skill Development Authority (2016–2020) and later as Chief Advisor to the Government of Odisha for Institutional Capacity Building (2020–2024). His mandate was to strengthen employability among the state's youth through systemic reform of Industrial Training Institutes (ITIs), polytechnics, and short-term skill development programs. Under his leadership, Odisha undertook large-scale modernization of vocational institutions and significantly expanded its skilling capacity. His most visible contribution has been the establishment of the World Skill Center in Bhubaneswar, envisioned as a benchmark institution for advanced skill training. The Government of Odisha accorded him the rank and status of Cabinet Minister. For his eight years of public service, he drew a symbolic salary of one rupee per year.

Bagchi has received several recognitions for his contributions to management, technology, and public leadership. He was inducted into the Order of Engineers by the University of Florida. Utkal University conferred upon him an Honorary Doctorate in Literature, and Veer Surendra Sai University of Technology awarded him an Honorary Doctorate in Science.

He has served on the boards of IIM Bengaluru, Indian Oil Corporation, IIIT Bhubaneswar, and the Software Technology Parks of India.

Along with his wife, author Susmita Bagchi, he is deeply engaged in philanthropy, particularly in the areas of blindness prevention, geriatric care, cancer treatment, palliative care, mental health, and public health education. Their philanthropic initiatives have led to the establishment of the Bagchi-Parthasarathy Hospital at the Indian Institute of Science, Bengaluru; the Bagchi-Sri Shankara Cancer Hospital & Research Centre in Bhubaneswar; the Bagchi-Karunashraya Centre for Palliative Care in Bhubaneswar; and the Bagchi School of Public Health at Ahmedabad University. They have committed substantial personal wealth and time to these causes.

Currently, Bagchi advises governments, academic institutions, and social sector organizations on strategy, leadership development, governance, and large-scale institutional capacity building. He serves on the Board of the M.S. Swaminathan Foundation. In Aug 2026, at the invitation of the Government of Karnataka, he became Chairman of the Skill Vision Group of the State, an apex advisory body for strategic direction setting.

He holds a degree in Political Science from Utkal University and a degree in Law from Delhi University.
